

BoardNotes

During its regular meeting on July 1, 2021, the Everett Public Schools Board of Directors did the following:

PLEDGE OF ALLEGIANCE

The meeting opened at 5 p.m.

LAND ACKNOWLEDGEMENT

Director Nicholls provided a land acknowledgment.

RECOGNITIONS

There were no recognitions this evening.

HEARD THE SUPERINTENDENT'S REPORT

The school board heard a [district update](#) from Dr. Saltzman. He mentioned at next month's board meeting, we will be introducing our new leaders to Everett Public Schools. He gave a special thank you to Sally Lancaster, Larry Fleckenstein, Kellee Newcomb and Cathy Parken for all their hard work on the two-day welcome for our new administrators which started today. He thanked staff, teachers, the community, and school board. July is an end and a beginning and is also a time to relax and recharge.

SHARED BOARD COMMENTS

Director Mitchell welcomed our new administrators and shared a metaphor she heard during their first day of orientation today, which was "Diversity is being invited to the party and inclusion is being invited to dance." She also wished everyone a good summer. Director Nicholls had no other comments, just wished everyone a good summer. Director LeSesne asked everyone to relax and recharge as well as asked parents to take this time to go to the library, read books and open ideas and pathways for their children through books. Director Berg thanked all staff, administrators, teachers, the superintendent and a big thank you to parents for being partners this year. She is excited for the opportunity to relax and recharge and to continue to partner as we move forward. Director Mason said thank you, two words that do not seem strong enough for such an incredible year. She is excited for next year and how we will be stronger after all we have gone through this last year.

HEARD PUBLIC COMMENT

There was one public comment this evening. Ed Glazer, representing Snohomish Chapter of the NAACP, shared comment that armed personnel do not belong in any instructional institution.

STRATEGIC PLAN END-OF-YEAR PROGRESS REPORT 2020-21

The board of directors was provided a [presentation](#) on the progress made on the Strategic Plan for September 1, 2020 through August 31, 2021. This is the tenth year of implementation of that Strategic Plan and highlights of the district's work during this year were presented to the board to illustrate accomplishments, celebrate successes, and acknowledge challenges.

THIRD QUARTER FINANCIAL UPDATE

The board of directors was provided an [update](#) on the monthly budget status reports for each fund including the most current fiscal activity by summary accounts in state form F-198. This included a brief presentation on the current fiscal status of major funds. The third quarter fiscal activity was not typical for this time of year due to the ongoing effects of COVID-19 and remote learning.

PROPOSED REVISIONS OF POLICY 1411, AUDIENCE PARTICIPATION

The board of directors heard the revisions of [Policy 1411](#) as discussed in the June 22 board meeting. The revisions include allowing live online public comments during regular board meetings via Zoom. The policy was recommended for adoption and the board unanimously approved the policy revisions.

SCHOOL RESOURCE OFFICER UPDATE

The board of directors was provided an [update](#) on the district's school resource officer (SRO) program. The update included an overview of [House Bill 1214](#) taking effect July 25, 2021 which contains changes and additions to previous statute regarding public school safety and security services. The update highlighted

changes made to the draft interlocal cooperative agreements between the district and each municipality's (Cities of Everett and Mill Creek; and Snohomish County) law enforcement agency to reflect new requirements in HB 1214. These three interlocal agreements, which would replace current agreements that expire August 31, 2021, were presented to the board for their consideration of approval at the next regular board meeting on August 24, 2021. This presentation also contained summary information from the three community advisory group meetings held this year to elicit feedback, stakeholder perceptual data on the SRO program, and next steps.

FIRST READING OF POLICY 4410, SCHOOL RESOURCE OFFICER

The board of directors heard the first reading of proposed revisions to [Policy 4410](#), School Resource Officer. Revisions are to comply with [HB 1214](#) that amends [RCW 28A.320.124](#). By the beginning of the 2021-22 school year, school districts that have safety and security staff working on school property when students are expected to be present must adopt, and periodically update, a policy and procedure that: (a) Includes a clear statement regarding safety and security staff duties and responsibilities related to student behavior and discipline that prohibits a school resource officer from becoming involved in formal school discipline situations that are the responsibility of school administrators, and recognizes that trained safety and security staff know when to informally interact with students to reinforce school rules and when to enforce the law; (b) Clarifies the circumstances under which teachers and school administrators may ask safety and security staff to intervene with a student; (c) Explains how safety and security staff will be engaged in creating a positive school climate and positive relationships with students; and (d) Describes the process for families to file complaints with the school and, when applicable, the local law enforcement agency or the company that provides the safety and security staff on contract and a process for investigating and responding to complaints. The revisions include changing the title from "School Resource Officer" to "Safety and Security Staff."

ADOPTION OF THE OPERATING BUDGET FOR FISCAL YEAR 2021-22

The board of directors were presented [a preliminary budget](#) in alignment with the state-required budget report F-195. The presentation included information about the budget development processes, legislative funding outcomes, and the planned use of federal relief funding in the ensuing fiscal year. The presentation also included an overview of the budgets for the five major funds including General, Capital Projects, Debt Service, Associated Student Body, and Transportation Vehicle. The 2021-22 operating budget will be presented for a second reading with a formal hearing and adoption at the August 24, 2021, regular meeting.

The meeting was adjourned at 7:41 p.m.

Vimeo:

<https://vimeo.com/570374128>

YouTube:

https://youtu.be/HPWyFvZdY_w

Nondiscrimination statement

Everett Public Schools does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination:

Title IX/Civil Rights Compliance Officer – Kevin Allen, 425-385-4100, KAllen@everettsd.org, PO Box 2098, Everett WA 98213

Section 504 Coordinator – Dave Peters, 425-385-4063, DPeters@everettsd.org, PO Box 2098, Everett WA 98213

ADA Coordinator – Randi Seaberg, 425-385-4104, RSeaberg@everettsd.org, PO Box 2098, Everett WA 98213